

**Rector Profile**  
**St Ternan's Banchory**  
**Scottish Episcopal Church**  
**Feb 2018**

We are seeking a prayerful and inspiring Rector for St. Ternan's who will support our vision of maintaining our broad approach towards worship, while stimulating and encouraging expansion into the community. The successful candidate will be in touch with contemporary church debate, while respecting the traditions of the parish.

- Our new Rector will need to appreciate our current mix of liturgies and forms of services and the importance of the musical and choral tradition, whilst being willing to look at ways of developing new patterns of worship with the congregation.
- Our new Rector should have a strong interest in supporting and encouraging our young families and the work of our "Green Shoots Trust", as well as caring for the needs of our more mature members.
- Our new Rector will be willing to lead, develop and empower the Ministry team and congregation. S/he will:
  - Encourage the Vestry and congregation in consensual decision making.
  - Be skilled in listening and motivating.
  - Be a natural bridge builder
  - Have excellent communication skills
  - Enjoy a variety of preaching and teaching styles.

We would like our new Rector to:

- Be both guide and companion, encouraging and developing the gifts of the congregation in their own ministry;
- Be caring and compassionate, having an inclusive and accepting attitude, able to relate to those with doubts as well as those with certainty in their faith.
- Have the desire to support and explore music as integral to worship.
- Have an interest in fostering ecumenical links and inter faith dialogue.
- Be confident in his or her faith, with the ability to share it, sensitively responding to doubts and questions.

We hope our new Rector will create a balance between maintaining our current aims and achievements and nurturing and developing a fresh vision for the future.